

## VITA

### PETER Y. CHEN

#### *PERSONAL DATA*

Address: Department of Psychology, Auburn University, Auburn, AL 36849 USA  
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#### *EDUCATION*

Ph.D. University of South Florida, USA. 1991  
Major: Industrial/Organizational Psychology  
M.A. University of South Florida, USA. 1989  
Major: Industrial/Organizational Psychology  
B.S. Chung-Yuan Christian University, Taiwan. 1980  
Major: Psychology

#### *RESEARCH PROGRAMS*

Promoting and sustaining safe, healthy, and productive workplace and community ([Research Profile](#)).

#### *PROFESSIONAL EXPERIENCE*

1. Professor of Psychology (2014- ), Department of Psychology, Auburn University, USA
2. Professor of Management (2011-2014), International Graduate School of Business, University of South Australia, Australia
3. Associate Director (2012-2014), Australian Centre for Asian Business, University of South Australia, Australia
4. Professor (2005-2011) and Associate Professor (2000-2004), Department of Psychology, Colorado State University, USA.
5. Director of Occupational Health Psychology (2007-2011), Mountain and Plains Education and Research Center, USA
6. Professor (2008-2011), Graduate Degree Program in Public Health, Colorado School of Public Health, Colorado State University, USA
7. Affiliate faculty of the Center on Aging (2006-2011), Colorado State University, USA.
8. Visiting Scholar (2006-2007). Vulnerability Assessment Team, Advanced Diagnostics and Instrumentation, Los Alamos National Laboratory, New Mexico, USA.
9. Visiting Professor (2006-2007). Fu-Jen Catholic University, Taiwan, Republic of China.
10. Researcher (1999 - 2000), Liberty Mutual Research Center for Safety and Health, USA.
11. Associate and Assistant Professor (1993-1999), Department of Psychology, Ohio University, USA.

12. Assistant Professor (1991-1993), Department of Psychology, Illinois Institute of Technology, USA.

#### *AWARDS AND DISTINCTIONS*

1. 2013. Fellow of Society for Industrial and Organizational Psychology (SIOP).
2. 2011. SIOP Presidential Celebration Coin for Research and Practice.
3. 2011. Distinguished Contributions to Occupational Health Psychology award from the National Institute of Occupational Safety and Health, American Psychological Association, and the Society for Occupational Health Psychology.
4. 2008. Ranked 29<sup>th</sup> during the period 2000 – 2004 based on ISI citation impact in 30 management journals (cf. Podsakoff et al., 2008, Scholarly influence in the field of management, *Journal of Management*, 34, 641-720).
5. 1996. Outstanding Junior Faculty Award, Distilled Spirits Council of the U.S.
6. 1991. Outstanding Master's Research Award, Sigma Xi, Tampa, Florida.
7. 1991. Chinese American Educational Foundation Scholarship, Tampa, Florida.

#### *GRANTS*

1. 2016-2018, Developing a workplace bullying risk audit tool. SafeWork SA Commissioned Research Grants, co-PI (PI: Michelle Tuckey), A\$123,324.
2. 2015-2017, Effectiveness of workplace violence prevention program for medical school students- Applications of skill-based group learning and interactive technology intervention strategies. Ministry of Science and Technology, Taiwan (104-2511-S-030 -002 -MY2), Consultant (PI: Fuli Chen), NTD1,885,000
3. 2015, Integrated healthy workplace management literature review. Taiwan IOSH (IOSH99-H999). Consultant (PI: Fuli Chen), NTD 700,000.
4. 2014-2017, The Dynamic interplay of physical and psychosocial safety in frontline healthcare workplaces in Australia and Malaysia. Australian Research Council Linkage Grant (LP130100902), co-PI (PI: Maureen Dollard), A\$357,900.
5. 2013-2014, How is imbalanced power misused at work?, 2013 R2 Divisional Pilot Grant, University of South Australia, PI, A\$19,985.
6. 2013-2014, Prevention of workplace bullying through risk assessment. SafeWork SA Commissioned Research Grants, co-PI (PI: Michelle Tuckey), A\$122,503.
7. 2012-2013, Sustain Raukkan Community: From research to practice, Centre for Asian Business, University of South Australia, PI, A\$3,000.
8. 2012-2013, Improve transfer of training to maximise return on investment, 2012 R1 Divisional Pilot Grant, University of South Australia, PI, A\$19,900.
9. 2011-2012, Sustaining the police association of south Australia through building organizational images, 2011 Divisional Research Grant, University of South Australia, Co-PI, A\$3,000.
10. 2010-2012, The 2012 NIOSH Research translation with vulnerable worker populations workshop, National Institute for Occupational Safety and Health, PI, \$45,000.
11. 2010-2011, Safety climate training for construction foremen, National Institute for Occupational Safety and Health, PI, \$22,000.

12. 2010-2015, Mountain and Plains Education and Research Center, National Institute for Occupational Safety and Health (1T42OH009229-01), CoPI (PI: Lee Newman, University of Colorado at Denver and Health Sciences Center), \$8,050,000. [CoPI was replaced after moving to University of South Australia].
13. 2009-2014, Enhancing safety through leadership, National Institute for Occupational Safety and Health (U60-OH009762), PI, \$750,000. [PI was replaced after moving to University of South Australia].
14. 2009-2012, Project safety net, Substance Abuse and Mental Health Services Administration (SM59168), CoPI (PI: Jarrod Hindman, Colorado Department of Public Health and Environment), \$1,500,000.
15. 2010-2012, Colorado Statewide Strategic Uses Fund Program Evaluation, Colorado Department of Human Services, PI, \$160,000.
16. 2010-2012, Tony Grampsas Youth Services Program Evaluation, Colorado Department of Public Health and Environment, PI, \$300,000.
17. 2009-2011, Performance Metrics for Safety and Health in Construction. National Institute for Occupational Safety and Health (U60-OH009762), CoPI (PI, Janie Gittleman, The Center for Construction Research and Training), \$300,000.
18. 2007-2011, Enhancing translation and dissemination through agricultural partnership, National Institute for Occupational Safety and Health (2U50OH008085-04A1), CoPI (PI: John Rosecrance), \$500,000.
19. 2009-2010, Tony Grampsas Youth Services Program Evaluation, Colorado Department of Public Health and Environment, PI, \$69,996.
20. 2007-2010, Mountain and Plains Education and Research Center, National Institute for Occupational Safety and Health (1T42 OH009229-01), CoPI (PI: Lee Newman, University of Colorado at Denver and Health Sciences Center), \$3,241,000.
21. 2006-2009, Cooperative Agreement for State Sponsored Youth Suicide Prevention, Substance Abuse and Mental Health Services Administration (SM057849-02), CoPI (PI: Shannon Breitzman, Colorado Department of Public Health and Environment), \$1,200,000.
22. 2004-2009, Safety training and safety campaigns across three regions, National Institute for Occupational Safety and Health (U54 OH008307-01), PI, \$750,000.
23. 2006-2007, Industrial Hygiene Training Program - Ergonomics Supplement, National Institute for Occupational Safety and Health (3 T01OH008410-02S1), CoPI (PI: John Rosecrance), \$40,694.
24. 2004-2005, Evaluation of a youth suicide prevention program, Centers for Disease Control and Prevention (R49/CCR811509), PI, \$14,998.
25. 2002-2004, Adolescent farm work, fatigue and injuries in Colorado, National Institute for Occupational Safety and Health (R21 OHOO7744-02), CoPI (PI: Lorann Stallones), \$196,008.
26. 2003-2004, A Survey of resident aggression toward certified nursing assistants in long term care facilities, Centers for Disease Control and Prevention (R49/CCR811509), CoPI (PI: Tammi Vacha-Haase), \$14,974.
27. 2002-2003, Workplace violence intervention and prevention review, National Institute for Occupational Safety and Health, PI, \$15,071.
28. 2002-2003, Predictors of workplace injuries for union workers, Centers for Disease Control and Prevention (R49/CCR811509), CoPI (PI: Autumn Krauss), \$14,500.

29. 2001-2002, Occupational Health Psychology Training Grant, American Psychological Association and National Institute for Occupational Safety and Health (U60/CCU314501-04), PI, \$24,792.
30. 1999-2000, Statistics Instruction and Learning through Distributed Interactive Multimedia, CoPI, Ohio Board of Regents, \$6,060.
31. 1998-1999, Statistics Instruction and Learning through Distributed Interactive Multimedia, CoPI, Ohio Board of Regents, \$14,000.
32. 1998-1999, Research Challenge Program, Ohio University, PI, \$6,000.
33. 1996-1997, Faculty Development Fund, Ohio University, PI, \$833.52.
34. 1995-1996, Research Enhancement Fund, Ohio University, PI, \$3,000.

### *PROFESSIONAL AFFILIATIONS*

American Psychological Association  
 Society for Industrial and Organizational Psychology (SIOP)  
 Society for Occupational Health Psychology (SOHP)

### *PROFESSIONAL SERVICE*

Editor, *Journal of Occupational Health Psychology*, 2016 -  
 Incoming Editor, *Journal of Occupational Health Psychology*, 2015-2016  
 Associate Editor, *Journal of Organizational Effectiveness: People and Performance*, 2013-  
 Board of Director, Mates In Construction SA Ltd, 2012-2014  
 SafeWork South Australia, Advisory Committee's Research Committee, 2012-2014  
 Grant reviews for Australian Research Council 2012-2014  
 Editorial board of *Journal of Occupational Health Psychology*, 2002-2005, 2011-2014  
 Associate Editor, *Journal of Occupational Health Psychology*, 2006 - 2010  
 National Workforce Assessment Taskforce, *National Institute for Occupational Safety and Health*, 2009  
 Guest Editor, Special issue of *Accident Analysis & Prevention - Safety climate: New approaches, interventions and industry-specific studies*, 2009  
 Safety and Occupational Health Study Section of the Centers for Disease Control and Prevention, 2007-2011  
 Grant reviews for *National Institute for Occupational Safety and Health* 2004 –2007  
 President of Society for Occupational Health Psychology, 2006-2007  
 Founding Vice President of Society for Occupational Health Psychology, 2004-2006  
 Editorial board of *Journal of Management*, 2005 - 2007

Ad hoc reviewer for journals including *Academy of Management Journal*, *Accident Analysis & Prevention*, *Asian Pacific Journal of Human Resource*, *Human Resource Management Review*, *Journal of Applied Psychology*, *Journal of Applied Social Psychology*, *Journal of Business Psychology*, *Journal of Occupational and Organizational Psychology*, *Journal of Organizational Behavior*, *International Journal of Selection and Assessment*, *Organizational Research Methods*, *Organizational Behavior and Human Decision Process*, *Personnel Psychology*, *Perceptual and Motor Skills*, *Psychological Reports*, *Safety Science*, and *Work & Stress*.

## REFEREED JOURNAL ARTICLES

1. Li, Y., Chen, P. Y., & Chen, F. L. & Chen, Y. L. (in press). Preventing school bullying: Investigation of the links between anti-bullying strategies, psychological ownership, prevention climate, and prevention leadership. *Applied Psychology: An International Review*.
2. Johnson, S. K., Putter, S., Reichard, R. J., Hoffmeister, K., Cigularov, K. P., Gibbons, A. M., Chen, P. Y., & Rosecrance, J. C. (in press). Mastery goal orientation and performance affect the development of leader efficacy during leader development. *Journal of Leadership & Organizational Studies*.
3. Tuckey, M. R., Li, Y., & Chen, P. Y. (in press). The Role of transformational leadership in workplace bullying: Interactions with leader and follower job characteristics in a multilevel study. *Journal of Organizational Effectiveness: People and Performance*.
4. Bass, B. I., Cigularov, K. P., Chen, P., Henry, K., Tomazic, R., & Li, Y. (2016). The effects of student violence against school employees on employee burnout and work engagement: The roles of perceived school unsafety and transformational leadership. *International Journal of Stress Management*, 23, 318-336.
5. Michel, J. S., Hartman, P., O'Neill, S., Lorys, A., & Chen, P. Y (2016). Sample adequacy and implications for Occupational Health Psychology research. *Industrial and Organizational Psychology: Perspectives on Science and Practice*, 9, 193-197.
6. Menger, L. M., Stallones, L, Cross, J. E., Henry, K.L., & Chen, P. Y. (2015). Strengthening suicide prevention networks: Interorganizational collaboration and tie strength. *Psychosocial Intervention*, 24, 155-165.
7. Wu, J. C., Tung, T. H., Chen, P. Y., Chen, Y. L., Lin, Y .W., & Chen, F. L. (2015). Determinants of workplace violence against clinical physicians in hospitals. *Journal of Occupational Health*, 57, 540-547.
8. Ioerger, M., Henry, K. L., Chen, P. Y., Cigularov, K. P., & Tomazic, R. G. (2015) Beyond same-sex attraction: gender-variant-based victimization: Is associated with suicidal behavior and substance use for other-sex attracted adolescents. PLoS ONE 10(6): e0129976. doi: 10.1371/journal.pone.0129976
9. Shtivelband, A., Aloise-Young, P. A., & Chen, P. Y. (2015). Sustaining the effects of gatekeeper suicide prevention training: A qualitative study. *The Journal of Crisis Intervention and Suicide Prevention*, 23, 1-8.
10. Li, Y., Chen, P. Y., Chen, F. L., & Wu, W. C. (2015). Roles of fatalism and parental support in the relationship between bullying victimization and bystander behaviors. *School Psychology International*, 36, 253-267.
11. Zhu, Y., Chen, P. Y., & Zhao, W. (2014). Injured workers in China: Injustice, conflict and social instability. *International Labour Review*, 153, 635-647.
12. Chen, F.L., Chen, P. Y., Tung, T.H., Huang, Y. C., & Tsai, M. C. (2014). The role of betel-quid chewing in smoking cessation among workers in Taiwan. *BMC Public Health*. 14:755. doi:10.1186/1471-2458-14-755.
13. Kaufman, B. R., Cigularov, K. P., Chen, P. Y., Hoffmeister, K., Gibbons, A. M., & Johnson, S. K. (2014). Interactive effects of leader justice and support for safety on safety performance. *Journal of Organizational Effectiveness: People and Performance*, 1, 296-315.

14. Lancaster, P. G., Moore, J. T., Putter, S. E., Chen, P. Y., Cigularov, K. P., Baker, A., & Quinnett, P. (2014). Feasibility of a web-based gatekeeper training: Implications for suicide prevention. *Suicide and Life-Threatening Behavior, 44*, 510–523.
15. Hoffmeister, K., Gibbons, A. M.; Johnson, S. K., Cigularov, K. P., Chen, P. Y., & Rosecrance, J. C. (2014). The differential effects of transformational leadership facets on employee safety. *Safety Science, 62*, 68-78.
16. Henry, K. L., Lovegrove, P. J., Steger, M. F., Chen, P. Y., Cigularov, K. P., & Tomazic, R. G. (2014). The potential role of meaning in life in the relationship between bullying victimization and suicidal ideation. *Journal of Youth and Adolescence, 43*, 221-232.
17. Sampson, J. M., Dearmond, S., & Chen, P. Y. (2014). Role of safety stressors and social support on safety performance. *Safety Science, 64*, 137-145.
18. Cigularov, K. P., Adams, S., Gittleman, J. L., Haile, E., & Chen, P. Y. (2013). Measurement equivalence and mean comparisons of a safety climate measure across construction trades. *Accident Analysis & Prevention, 51*, 68– 77.
19. Cigularov, K. P., Lancaster, P. G., Chen, P. Y., Gittleman, J. L., & Haile, E. (2013). Measurement equivalence of a safety climate measure among Hispanic and White non-Hispanic construction workers. *Safety Science, 54*, 58-68.
20. Gilkey, D. P., Lopez del Puerto, C., Rosecrance, J. C., & Chen, P. Y. (2013). Comparative analysis of safety culture and risk perceptions among Latino and non-Latino workers in the construction industry. *Journal of Safety, Health and Environmental Research, 9*, 94-104.
21. Moore, J. T., Cigularov, K. P., Sampson, J. M., Rosecrance, J. C., & Chen, P. Y. (2013). Construction workers' reasons for not reporting work-related injuries: An exploratory study. *International Journal of Occupational Safety and Ergonomics, 19*, 97-105.
22. Gilkey, D. P., Lopez del Puerto, C., Keefe, T., Bigelow, P., Herron, R., Rosecrance, J. C., & Chen, P. Y. (2012). Comparative analysis of safety culture perceptions among HomeSafe managers and workers in residential construction. *Journal of Construction Engineering and Management, 138*, 1044-1052.
23. Chen, F.L., and Chen, P. Y. (2012). Health disparities among occupations in Taiwan: A population study. *Journal of Occupational Health, 54*, 147-153.
24. Wiegand, D. M., Chen, P. Y., Hurrell, J. J. Jr., Jex, S., Nakata, A., Nigam, J., Robertson, M., & Tetrick, L. (2012). A consensus method for updating psychosocial measures used in NIOSH health hazard evaluations. *Journal of Occupational and Environmental Medicine, 54*, 350-355.
25. DeArmond, S., Smith, A., Wilson, C., Chen, P.Y. & Cigularov, K. P. (2011). Individual safety performance in the construction industry: Development and validation of two short scales. *Accident Analysis & Prevention, 43*, 948-954.
26. Hoffmeister, K., Cigularov, K. P., Sampson, J., Rosecrance, J. C., & Chen, P. Y. (2011). A perspective on effective mentoring in the construction industry. *Leadership and Organization Development Journal, 32*, 673-688.
27. Huang, Y.H., Leamon, T.B., Courtney, T.K., Chen, P. Y., & DeArmond, S. (2011). A comparison of workplace safety perceptions among financial decision-makers of medium-versus large-size companies. *Accident Analysis & Prevention, 43*, 1-10.
28. Moore, J. T., Cigularov, K. P., Chen, P. Y., Martinez, J., & Hindman, J. (2011). The effects of situational obstacles and social support on suicide prevention gatekeeper behaviors. *Crisis: The Journal of Crisis Intervention and Suicide Prevention, 32*, 264-271.

29. Snyder, L. A., Krauss, A. D., Chen, P. Y., Finlinson, S., & Huang, Y. H. (2011). Safety performance: The mediating role of safety control. *WORK: A Journal of Prevention, Assessment, & Rehabilitation*, *40*, 99-111.
30. Cigularov, K. P., Chen, P. Y., & Rosecrance, J. C. (2010). The effects of error management climate and safety communication on safety: A multi-level study. *Accident Analysis and Prevention*, *42*, 1488-1497.
31. DeArmond, S., Huang, Y.H., Chen, P.Y. & Courtney, T. (2010). Corporate financial decision makers' perceptions of their company safety performance, programs and personnel: Do company size and industry injury risk matter? *WORK: A Journal of Prevention, Assessment, & Rehabilitation*, *37*, 3-13.
32. Gittleman, J., Gardner, P., Haile, E., Sampson, J., Cigularov, K. P., Ermann, E. D., Stafford, P., & Chen, P. Y. (2010). City Center and Cosmopolitan Construction Projects, Las Vegas, Nevada: Lessons learned from the use of multiple sources and mixed methods in a safety needs assessment. *Journal of Safety Research*, *41*, 263-291.
33. Huang, Y.H., Chen, P.Y. & Grosch, J.W. (2010). Safety climate: New developments in conceptualization, theory, and research. *Accident Analysis and Prevention*, *42*, 1421-1422.
34. Cigularov, K. P., Chen, P. Y., & Stallones, L. (2009). Effects of farm safety climate and farm safety locus of control on error communication: Perspectives from young farm workers. *Work & Stress*, *23*, 297-312.
35. Dartt, A., Rosecrance, J. C., Gerr, F., Chen, P. Y., Anton, D., & Merlino, L. (2009). Reliability of assessing upper limb postures among workers performing manufacturing tasks. *Applied Ergonomics*, *40*, 371-378.
36. DeArmond, S., & Chen, P. Y. (2009). Occupational safety: the role of workplace sleepiness. *Accident Analysis & Prevention*, *41*, 976-84.
37. Huang, Y.H., Leamon, T.B., Courtney, T.K. DeArmond, S., Chen, P.Y., & Blair, M.F. (2009). Corporate financial decision-makers' views of workplace safety: What safety professionals should know. *Professional Safety*, *54*, 36-42.
38. Cigularov, K., Chen, P. Y., Thurber, B. W., & Stallones, L. (2008). Investigation of the effectiveness of a school-based suicide education program using three methodological approaches. *Psychological Service*, *5*, 262-274.
39. Snyder, L. A., Krauss, A. D., Chen, P. Y., Finlinson, S., & Huang, Y. H. (2008). Occupational safety: Application of the job demand-control-support model. *Accident Analysis & Prevention*, *40*, 1713-1723.
40. Cigularov, K., Chen, P., Thurber, B. W., & Stallones, L. (2008). What prevents adolescents from seeking help after a suicide education program? *Suicide and Life-Threatening Behavior*, *38*, 74-86.
41. Huang, Y.H., Chen, J. C., DeArmond, S., Cigularov, K., & Chen, P.Y. (2007). Roles of safety climate and shift work on injury: A multi-level analysis. *Accident Analysis & Prevention*, *39*, 1088-1096.
42. Huang, Y.H., Leamon, T. B., Courtney, T.K., Chen, P.Y., & DeArmond, S. (2007). Corporate financial decision-makers' perceptions of workplace safety. *Accident Analysis & Prevention*, *39*, 767-775.
43. Snyder, L. A., Chen, P. Y., & Vacha-Haase, T. (2007). The underreporting gap in aggressive incidents from geriatric patients against certified nursing assistants. *Violence and Victims*, *22*, 371-383.
44. DeArmond, S., Huang, Y.H., & Chen, P.Y. (2007). How do we stack up: Corporate

- financial decision makers' perceptions of safety performance, safety programs and safety personnel. *Professional Safety*, March, 28-34.
45. Chen, P. Y. (2006). Healthy workplace and healthy people: Need for interdisciplinary collaboration and integration. *Research in Applied Psychology*, 28, 18-19.
  46. DeArmond, S., Tye, M. G., Chen, P. Y., Krauss, A., Rogers, D. A., & Sintek, E. (2006). Age and gender stereotypes: New challenges in a changing workplace and workforce. *Journal of Applied Social Psychology*, 36, 2184-2214.
  47. DeArmond, S., Stallones, L., Chen, P. Y., & Sintek, E. E. (2006). Depression and somatic symptoms within the farming community. *Journal of Agricultural Safety and Health*, 12, 5-15.
  48. Gujral, I., Stallones, L., Keefe, T., & Chen, P. Y. (2006). Sex differences in survival after traumatic brain injury, Colorado 1994-1998. *Brain Injury*, 20, 283-291.
  49. Huang, Y.H., Ho, M., Smith, G. S., & Chen, P. Y. (2006). Safety climate and self-reported injury: Assessing the mediating role of employee safety control. *Accident Analysis & Prevention*, 38, 425-433.
  50. Smith, G. S., Huang, Y. H., Ho, M., & Chen, P. Y. (2006). Does Safety Climate predict injury rates across industries: The need to consider for injury hazards. *Accident Analysis & Prevention*, 38, 556-562.
  51. Stallones, L., Beseler, C., & Chen, P. Y. (2006). Sleep patterns and risk of injury among adolescent farm residents. *American Journal of Preventive Medicine*, 30, 300-304.
  52. Tye, M.G., & Chen, P.Y. (2005). Decision-making models of human resources professionals. *Human Resource Planning*, 28, 15-20.
  53. Huang, Y. H., Shaw, W. S., & Chen, P. Y. (2004). Worker perceptions of organizational support and return to work policies after injury: Associations with job satisfaction. *WORK: A Journal of Prevention, Assessment & Rehabilitation*, 23, 225-232.
  54. Huang, Y. H., Chen, P. Y., Krauss, A. D., & Rogers, D. A. (2004). Quality of the execution of corporate safety policies and employee safety outcomes: Assessing the moderating role of supervisor support and the mediating role of employee safety control. *Journal of Business and Psychology*, 18, 483-506.
  55. Huang, Y. H., Chen, P. Y., Rogers, D. A., & Krauss, A. D. (2003). Role of workplace safety: A revisit of the relationship between job satisfaction and employment status. *WORK: A Journal of Prevention, Assessment & Rehabilitation*, 21, 251-256.
  56. Segal, D., Chen, P. Y., Gordon, D. A., Kacir, C. D., & Gylys, J. (2003). Development and evaluation of a parenting intervention program: integration of scientific and practical approaches. *International Journal of Human-Computer Interaction*, 15, 453-467.
  57. Cropanzano, R., Prehar, C. A., & Chen, P. Y. (2002). Using social exchange theory to distinguish procedural from interactional justice. *Group and Organization Management: An International Journal*, 27, 324-351.
  58. Spector, P. E., Chen, P. Y. & O'Connell, B. J. (2000). A Longitudinal study of relations between job stressors and job strains while controlling for prior negative affectivity and strains. *Journal of Applied Psychology*, 85, 211-218.
  59. Spector, P. E., Zapf, D., Chen, P. Y., & Frese, M. (2000). Why negative affectivity should not be controlled in job stress research: Don't throw out the baby with the bath water. *Journal of Organizational Behavior*, 21, 79-95.
  60. Brasher, E. E., & Chen, P. Y. (1999). Evaluation of success criteria in job search: A process perspective. *Journal of Occupational and Organizational Psychology*, 72, 57-70.



61. Chen, P. Y., Popovich, P. M., & Kogan, M. (1999). Let's talk: Patterns and correlates of social support among temporary employees. *Journal of Occupational Health Psychology, 4*, 55-62.
62. Bellarosa, C., & Chen, P. Y. (1997). The effectiveness and practicality of occupational stress management interventions: A survey of subject matter expert opinions. *Journal of Occupational Health Psychology, 2*, 247-262.
63. Chen, P. Y., Dai, T., Spector, P. E., & Jex, S. M. (1997). Relationship between negative affectivity and positive affectivity: Effects of judged desirability of scale items and respondents' social desirability. *Journal of Personality Assessment, 69*, 183-198.
64. Spector, P. E., Van Katwyk, P. T., Brannick, T. M., & Chen, P. Y. (1997). Why two factors don't reflect two constructs: How item characteristics can produce artifactual factors. *Journal of Management, 23*, 659-678.
65. Spector, P. E., Jex, S. M., & Chen, P. Y. (1995). Relations of incumbent affect-related personality traits with incumbent and objective measures of characteristics of jobs. *Journal of Organizational Behavior, 16*, 59-65.
66. Chen, P. Y., & Spector, P. E. (1992). Relationships of work stressors with aggression, withdrawal, theft, and substance use: An exploratory study. *Journal of Occupational and Organizational Psychology, 65*, 177-184.
67. Chen, P. Y., & Spector, P. E. (1991). Negative affectivity as the underlying cause of correlations between stressors and strains. *Journal of Applied Psychology, 7*, 398-407.

#### *BOOKS*

1. Chen, P. Y., & Popovich, P. M. (2002). *Correlation: Parametric and Nonparametric Measures*. Newbury Park, CA: Sage Publications, Inc.
2. Chen, P. Y., & Cooper, C. L. (Eds.). (2014). *Wellbeing: A Complete Reference Guide, Work and Wellbeing* (Vol. 3). John Wiley & Sons.

#### *BOOK CHAPTERS*

1. Hou, N., Doerr, A., Johnson, B. A., & Chen, P. Y. (2017). Locus of Control. In CL Cooper and J Quicks (Eds.). *The Handbook of Stress and Health: A Guide to Research and Practice* (pp. 283-298). John Wiley & Sons, Ltd.
2. Chen, P. Y., & Cooper, C. L. (2014). Introduction - From Stress to Happiness. In PY Chen and CL Cooper (Eds.), *Wellbeing: A Complete Reference Guide, Work and Wellbeing* (Vol. 3, pp. 3-7). John Wiley & Sons, Ltd.
3. Chen, P. Y., & Li, Y. (2014). Occupational health and safety research. In A Day, EK Kelloway, and JJ Jr. Hurrell (Eds.). *Workplace well-being: How to Build Psychologically Healthy Workplaces* (pp. 70-89). John Wiley & Sons, Ltd.
4. Chen, P.Y., Li, Y., Tuckey, M., & Cigularov, K. P. (2014). Progress and challenges in occupational health and safety research. In S. Leka & R.R. Sinclair (Eds.) *Contemporary Occupational Health Psychology: Global Perspectives on Research and Practice* (Vol. 3) (pp. 131-148). Chichester: Wiley-Blackwell.
5. Krauss, A., Casey, T., & Chen, P. Y. (2014). Making safety stick. In S. Leka & R.R. Sinclair (Eds.) *Contemporary Occupational Health Psychology: Global Perspectives on Research and Practice* (Vol. 3) (pp. 181-197). Chichester: Wiley-Blackwell.

6. Chen, P. Y., Cigularov, K. P., & Menger, L. (2012). Experimental and quasi-experimental design in OHP. In RR Sinclair, M Wang., & LE Tetrick (Eds.) (2012). *Research Methods in Occupational Health Psychology: Measurement, Design, and Data Analysis* (pp. 180-207). New York, NY: Taylor & Francis.
7. Maertens, J. A., Putter, S. E., Chen, P. Y., Diehl, M., & Huang, Y. H. (2012). Physical capabilities and occupational health of older workers. In JW Hedge & WC Borman (Eds.), *The Oxford handbook of work and aging* (pp. 215-235). New York: Oxford University Press.
8. Chen, P. Y., & Stallones, L. (2011). Hidden occupational fatalities in the agricultural industry (pp. 69-80). In EK Kelloway, and CL Cooper (Eds.). *Occupational Health and Safety in Small and Medium Sized Enterprises*. London: Elgar.
9. Gibbons, A. M., Chen, P. Y., Cigularov, K., Hoffmeister, K., Johnson, S. K., & Rosecrance, J. (2011). Changing leaders to change organizations: Project LeAD and safety climate. In L Aksenovskaya (Ed.), *Organizational psychology: people and risks: proceedings of the Russian-American scientific conference*. Saratov, Russia: Saratov State University Press.
10. Bitzer, E. G., III, Chen, P. Y., & Johnson, R. G. (2009). Security in organizations: Expanding the frontier of industrial–organizational psychology. In GP Hodgkinson and JK Ford (Eds.). *International Review of Industrial and Organizational Psychology*, 24, 131-149. John Wiley.
11. DeArmond, S., Chen, P. Y., (2009). Occupational stress and workplace sleepiness. In AM Rossi, JC Quick, & PL Perrewé (Eds.). *Stress and Quality of Working Life: The Positive and the Negative* (pp. 41-65). Charlotte, NC: Information Age Publishing, Inc. (Note: There is also a Brazilian Edition which will be published in Portuguese-Saõ Paulo, BR: Editioa Atlas S.A.)
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#### ENCYCLOPEDIA ENTRIES AND EDITORIAL NOTES

1. DeArmond, S., Chen, P.Y., & Huang, Y.H. (2017). Occupational health psychology. In S.G. Rogelberg (Ed.). *The Encyclopedia of Industrial and Organizational Psychology*. (2nd ed.). Sage, California.
2. Chen, P. Y. (2016). Editorial. *Journal of Occupational Health Psychology*, 21, 1-2.
3. Chen, P. Y., DeArmond, S., & Huang, Y. H. (2007). Occupational Health Psychology. In S. G. Rogelberg (Ed.). *The Encyclopedia of Industrial and Organizational Psychology*, 525-528. Sage Publishing, California.
4. Chen, P. Y., Huang, Y. H., & DeArmond, S. (2005). Occupational Health Psychology: Opportunities and Challenges for Psychologists in the 21st Century. *Research in Applied Psychology*, 27, 43-56 (both in English and Chinese)
5. Chen, P. Y., & Krauss, A. (2004). Experiments, Psychology. In K. Kempf-Leonard (Ed.). *Encyclopedia of Social Measurement*. San Diego, CA: Academic Press.
6. Chen, P. Y., & Krauss, A. (2004). Cronbach's alpha. In M.S. Lewis-Beck, A. Bryman, and T. F. Liao (Eds.). *Encyclopedia of Research Methods for the Social Sciences (Vol. 1)*, 225-226. Newbury Park, CA: Sage.
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17. Chen, P. Y., & Krauss, A. (2004). Suppression effect. In M.S. Lewis-Beck, A. Bryman, and T. F. Liao (Eds.). *Encyclopedia of Research Methods for the Social Sciences (Vol. 3)*, 1101-1102. Newbury Park, CA: Sage.
18. Chen, P. Y., & Krauss, A. (2004). Symmetric measure. In M.S. Lewis-Beck, A. Bryman, and T. F. Liao (Eds.). *Encyclopedia of Research Methods for the Social Sciences (Vol. 3)*, 1105-1108. Newbury Park, CA: Sage.
19. Krauss, A., & Chen, P. Y. (2004). Test-retest reliability. In M.S. Lewis-Beck, A. Bryman, and T. F. Liao (Eds.). *Encyclopedia of Research Methods for the Social Sciences (Vol. 3)*, 1119-1120. Newbury Park, CA: Sage.

#### PAPER PRESENTATIONS

1. Tuckey, M.R., Li, Y. Chen, P. Y., Neall, A. M., Mattiske, J., Dollard, M. F., McLinton, S., & Rogers, A. (2017, July). *Evidence-based risk assessment of bullying at work: A tool for proactive bullying prevention?* Paper to be presented at the 12<sup>th</sup> Industrial and Organisational Psychology Conference, Sydney, Australia.
2. Li, Y., Chen, P. Y., & Chen, F. Li. (2017, June). *Preventing school bullying: The link between anti-bullying strategies, prevention ownership, prevention climate, and prevention leadership.* Paper to be presented at the 12<sup>th</sup> International Conference on Occupational Stress & Health, Minnesota, MN.
3. Tuckey, M.R., Li, Y. Chen, P. Y., Neall, A. M., Mattiske, J., Dollard, M. F., McLinton, S., & Rogers, A. (2017, June). *Towards the risk management of workplace bullying: Identifying the underlying functional risk contexts?* Paper to be presented at the 12<sup>th</sup> International Conference on Occupational Stress & Health, Minnesota, MN.
4. Tuckey, M.R., Li, Y., & Chen, P. Y. (2017, April). *The role of transformational leadership in workplace bullying: Interactions with leader and follower job characteristics in a multilevel study.* Paper to be presented at the 32<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, Florida.
5. Li, Y., Tuckey, M.R., Chen, P. Y., Dollard, M., & McLinton, S. (2016, August). *Examining the links between objective and subjective job characteristics and victimization.* Paper presented at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, California.
6. Li, Y., Chen, P. Y., Tuckey, M. R., Dollard, M., & McLinton, S. (2014, May). Job characteristics and health: Linking the US Occupational Information Network to an Australian national survey. International Congress for Occupational Health and Work Organisation and Psychosocial Factors, Adelaide, SA, Australia.
7. Cigularov, K. P., Bass, B., Chen, P. Y., Henry, K., Tomazic, R., & Li, Y. (2014, July). *Prevalence and predictors of student sexual harassment against school employees.* Paper

- presented at the 14<sup>th</sup> International Conference on Diversity in Organizations, Communities & Nations, Darwin, Australia.
8. Chen, P. Y., Casey, T., Krauss, A. D., & Li, Y. (2013, July). *A qualitative study of the factors that predict the transfer of safety training*. Paper presented at The 121st Annual Convention of the American Psychological Association, Hawaii.
  9. Krauss, A. D., Casey, T., & Chen, P. Y. (2013, May). *Predictors of the transfer of safety leadership training*. Paper presented at the 16<sup>th</sup> Congress of the European Association of Work and Organizational Psychology, Munster, Germany.
  10. Menger, L. M., Stallones, L., Cross, J., Henry, K. L., & Chen, P. Y. (2013, May). *Strengthening suicide prevention networks: Examining interorganizational collaboration and relationship strength dimensions*. Paper presented at the 21<sup>st</sup> Annual Meeting of the Society for Prevention Research, San Francisco, CA.
  11. Cigularov, K. P., Chen, P. Y., Tomazic, R., Henry, K., & Li, Y. (2013, May). *What shapes self-efficacy of bullying prevention?* Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
  12. Kaufman, B. R., Cigularov, K. P., Chen, P. Y., Hoffmeister, K., Gibbons, A. M., & Stefanie K. Johnson, S. K. (2013, May). *Leader justice and safety performance: Moderating effect of leader support for safety*. Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
  13. Kaufman, B. R., Cigularova, K. P., Chen, P. Y., Hoffmeister, K., Gibbons, A. M., & Johnson, S. K. (2013, May). *Leader justice and safety performance: moderating effect of leader support for safety*. Paper presented at the 10th International Conference on Occupational Stress & Health, Los Angeles, CA.
  14. Menger, L. M., Stallones, L., Cross, J., Henry, K. L., & Chen, P. Y. (2013, April). *Assessing and strengthening interorganizational collaboration in a community suicide prevention network*. Poster presented at the 5<sup>th</sup> Annual Mountain and Plains Education and Research Center Research Symposium, Denver, CO.
  15. Krauss, A. D., Casey, T., & Chen, P. Y. (2012, December). *Improve transfer of safety training to maximize return on investment*. Paper presented at the European Nuclear Conference, Manchester, UK.
  16. Chen, F. L., Lin, Y. W., Chen, P. Y., Chen, Y. L., Tang, C. S. (2012, September). *The occupational hazards exposure and relative factors among physicians, Taiwan*. Paper presented at the 9<sup>th</sup> International Occupational Hygiene Association (IOHA) International Scientific Conference in Kuala Lumpur, Malaysia.
  17. Shen, J., & Chen, P. Y. (2012, August). *Effects of socially responsible human resource management on employee support for the organization's external corporate social responsibility – A multilevel study*. Paper presented at the 72<sup>nd</sup> Annual Meeting of the Academy of Management, Boston, MA.
  18. Shtivelband, A., Chen, P. Y., Mamaerten, J. & Cigularov, K. P. (2012, April). *Sustaining the effect of gatekeeper training - An application of self-efficacy theory*. Paper presented at the 45th Annual Conference of the American Association of Suicidology.
  19. Gelinas, L. A., Cigularov, K. P., Hoffmeister, K., Chen, P. Y., Gibbons, A. M., Johnson, S. K., & Rosecrance, J. (2011, May). *The relationship between work-family conflict and safety in construction*. Paper presented at the 23rd Annual Convention of the Association for Psychological Science, Washington, DC.

20. Hoffmeister, K., Cigularov, K.P., Johnson, S., Chen, P.Y., Menger, L., Rosecrance, J.C. & Schwatka, N.V. (2011, May). Leadership behaviors critical to improving safety in construction: A qualitative study. Paper presented at the 9th International Conference on Occupational Stress and Health, Orlando, FL.
21. Moore, J.T., Nowacki, E., Chen, P.Y., & Hindman, J. (2011, April). Characteristics of Suicide Prevention Gatekeepers: Emotional Intelligence and Altruism. Paper presented at the 44th Annual American Association of Suicidology Conference, Portland, Oregon.
22. Shtivelband, A., Chen, P.Y., Menger, L.M., Moore, J.T., & Hindman, J. (2011, April). Sustaining suicide prevention - Examining the power of successful stories. Paper presented at the 44th Annual American Association of Suicidology conference, Portland, Oregon.
23. Chen, F. L., Chen, Y, L., Lin Y. W., Chen, P. Y., & Tang, C. S. (2010, November). Occupational hazard exposures, protective behaviors and related factors of physicians in Taiwan. Paper presented at the 138<sup>th</sup> APHA Annual Meeting, Denver, CO.
24. Liao, C. Y., Chen, F. L., Chen, P. Y., Lin, Y. W., Liu, H. C., & Tang, C. S. (2010, November). Application of PRECEDE-PROCEED model to study protective behavior among health care workers. Paper presented at the 138<sup>th</sup> APHA Annual Meeting, Denver, CO.
25. Nowacki, E., Stallones, L., Chen, P. Y., & Doenges, T. (2010, November). Exploring race, sex, and age-adjusted rates of suicide across agricultural and construction workers. Paper presented at the 138<sup>th</sup> APHA Annual Meeting, Denver, CO.
26. Shtivelband, A., Rohn, L., Reese, T., Chen, P. Y., Hindman, J., & Martinez, J. M. (2010, June). Sustainability strategies for maintaining the knowledge, skills, and motivation of suicide prevention gatekeepers. Paper presented at the 18<sup>th</sup> Annual Society for Prevention Research Conference, Denver, CO.
27. Henry, M., Brown, L., Deters, J., Sampson, J., & Chen, P. Y. (2010, April). Balancing work and family in the nurse educator role. Paper presented at the 2010 Western Institute of Nursing Communicating Nursing Research Conference, Glendale, AZ.
28. Sampson, J., Gardner, P., Cigularov, K., Ermann, E., Chen, P., Henry, M., Dougherty, J., Wilson, V., & Merrill, A. (2010, April). Fit with nursing: A longitudinal study examining fit and health. Paper presented at the 24th Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
29. Shtivelband, A., Boughton, V. M., Moore, J. T., Chen, P. Y., Hindman, J., & Martinez, J. M. (2010, April). Characteristics of sustainability strategies in suicide prevention. Paper presented at the 43rd American Association of Suicidology Annual Conference, Orlando, FL.
30. Cigularov, K. P., Chen, P. Y., Moore, J. T., Quinnett, P., Ramsay, R., Martinez, J. M., Hindman, J., & Brietzman, S. (2009, November). *Empirical examination of the core characteristics of gatekeepers at work: A job analysis approach*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
31. Dougherty, J., Sampson, J.M., Gardner, P.C., Ermann, E., Wilson, V., Chen, P. Y., Henry, M., & Merrill, A. (2009, November). *Stress, coping, and health in traditional and second-degree nursing students*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
32. Ermann, E.D., Chen, P.Y., Xiang, H., & Cigularov, K.P. (2009, November). *Discrimination and social support among Mexican-origin adults*. Paper presented at the 8<sup>th</sup> international conference on Occupational Stress and Health, San Juan, Puerto Rico.

33. Henry, M., Sampson, J.M., Gardner, P.C., Chen, P. Y., Dougherty, J., Wilson, V., & Merrill, A. (2009, November). *Methodological considerations when measuring 'stress' with salivary cortisol*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
34. Wilson, V., Henry, M., Gardner, P.C., Ermann, E., Sampson, J.M., Chen, P. Y., Dougherty, J., Henry, M., & Merrill, A. (2009, November). *Self-esteem as a protective factor to mitigate stress in nursing: A longitudinal study*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
35. Maertens, J. A., Putter, S., Chen, P. Y., Diehl, M. & Huang, Y (2009, November). *Gains and losses in aging: Implications for the occupational health of older workers*. Paper presented the 8<sup>th</sup> International Conference on Occupational Stress and Health, San Juan, Puerto Rico.
36. Merrill, A., Ermann, E., Gardner, P.C., Sampson, J.M., Wilson, V., Chen, P. Y., Dougherty, J., & Henry, M. (2009, November). *The impact of faculty social support on nursing student stress*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
37. Moore, J. T., Cigularov, K. P., Sampson, J. M., Rosecrance, J., Gober, J., & Chen, P. Y., (2009, November). *Under-reporting of injuries in the construction industry*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
38. Putter, S.E., Maertens, J.A., Ermann, E.D., & Chen, P.Y. (2009, November). *Discrimination and attempted suicide: Results from the National Epidemiologic Survey on Alcohol and Related Conditions*. Paper presented at the 8<sup>th</sup> international conference on Occupational Stress and Health, San Juan, Puerto Rico.
39. Sampson, J.M., Gardner, P.C., Maertens, J.A., & Chen, P.Y. (2009, November). *Violence in healthcare: The importance of specific demand and control*. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
40. Tsai, M.C., & Chen, P.Y. (2009, November). A review of job stress research from 1978 to 2007. Paper presented at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
41. Gardner, P. C., Moore, J. T., Cigularov, K. P., Putter, S. E., Sampson, J. M., Maertens, J., Chen, P. Y., Quinnett, P., & Baker, A. (2009, April). *Comparison of online and face-to-face gatekeeper training*. Paper presented at the 42<sup>nd</sup> American Association of Suicidology Annual Conference, San Francisco, CA.
42. Moore, J. T., Cigularov, K. P., Chen, P.Y., & Linwood, S. (2009, April). *Is it my job to prevent suicide? Perspectives of health care professionals*. Paper presented at the 42<sup>nd</sup> American Association of Suicidology Annual Conference, San Francisco, CA.
43. Moore, J. T., Cigularov, K. P., Chen, P. Y., Martinez, J. M., Hindman, J., & Brietzman, S. (2009, April). *A Longitudinal Evaluation of Gatekeeper Training*. Paper presented at the 42<sup>nd</sup> American Association of Suicidology Annual Conference, San Francisco, CA.
44. Chen, F. L., Chen, P. Y., & Hsu, C. C., Chen, Y. J., Lin, Y. T (2008, October). *Could workplace non-smoking policy reduce smoking behaviors? A multi-level analysis of a workplace smoking surveillance study*. Paper presented at the 136<sup>th</sup> Annual conference of the American Public Health Association, San Diego, CA.

45. Chen, F. L., Chen, P. Y., & Huang, Y. C. (2008, October). *Role of health risk behaviors on occupational health disparities in Taiwan*. Paper presented at the 136<sup>th</sup> Annual conference of the American Public Health Association, San Diego, CA.
46. Moore, J. T., Smith, A., Cigularov, K. P., & Chen, P. Y. (2008, October). Proactive management: A multi-level communication intervention in the construction industry. Paper presented at the 4<sup>th</sup> National Occupational Injury Research Symposium.
47. Smith, A., Cigularov, K., Chen, P. Y., & Rosecrance, J. (2008, October). Train-the-trainer training—A case study. Paper presented at the 4<sup>th</sup> National Occupational Injury Research Symposium.
48. Smith, A. E., Cigularov, K., Chen, P. Y., & Rosecrance, J., (2008, July). Project safe talk: Safety communication training for construction workers. NORA symposium: Public market for ideas and partnerships, Denver, Colorado.
49. Smith, A. E., Cigularov, K., Wilson, C., & Chen, P. Y. (2008, July). New tools for hard hats: Project safe talk. NORA Symposium, Denver, Colorado.
50. DeArmond, S., Huang, Y. H., Chen, P. Y., & Courtney, T. (2008, April). *Financial decision makers' perceptions of safety performance, programs & personnel*. Paper presented at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
51. Sampson, J. M., DeArmond, S., & Chen, P. Y. (2008, April). *Interactive effects of safety constraints, safety uncertainty, and verbal exchanges*. Paper presented at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
52. Sampson, J. M., Gardner, P. C., Cigularov, K., Chen, P. Y., Dougherty, J. P., Henry, M., Merrill, A., & Wilson, V. (2008, April). *Person-occupation fit and demand-ability fit as predictors of adjustment of nursing students*. Presented at the 6th annual regional National Occupational Research Agenda (NORA) young/new investigators symposium, University of Utah, Salt Lake City, Utah.
53. Gardner, P. C., Putter, S. E., Chen, P. Y., Moore, J. T., Cigularov, K. P., Hoffmeister, K. K., & Martinez, J. M. (2008, April). *Gatekeeper training: What constitutes success?* Paper presented at the 41st AAS Annual Conference, Boston, MA.
54. Hoffmeister, K. K., Cigularov, K. P., Carey, A., Rohr, S., Gardner, P. C., Putter, S. E., Gibbs-Long, J., Chen, P. Y., Moore, J. T., & Martinez, J. M. (2008, April). *Barriers to suicide prevention training transfer*. Paper presented at the 41st AAS Annual Conference, Boston, MA.
55. Moore, J. T., Cigularov, K. P., Hoffmeister, K. K., Chen, P. Y., Rohr, S., & Martinez, J. M. (2008, April). *Evaluation of a community gatekeeper training: QPR*. Paper presented at the 41st AAS Annual Conference, Boston, MA.
56. Moore, J. T., Cigularov, K. P., Hoffmeister, K. K., Chen, P. Y., Rohr, S., & Martinez, J. M. (2008, April). *Two approaches to evaluate a gatekeeper training*. Paper presented at the 41st AAS Annual Conference, Boston, MA.
57. Chen, F. L., Chen, P. Y., & Huang, Y. C. (2008, March). *Health behaviors and health disparities among occupations: A national surveillance study in Taiwan*. Paper presented at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
58. Cigularov, K., Sampson, J., Gardner, P., Chen, P. Y., Dougherty, J., Henry, M., Merrill, A., & Wilson, V. (2008, March). *An investigation of personality determinants of person-*



- occupation and demand-ability fit*. Paper presented at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
59. Cigularov, K., Smith, A., Moore, T., & Chen, P. Y. (2008, March). *Communication about errors among construction workers: A two-study investigation*. Paper presented at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
  60. Hoffmeister, K., Sampson, J., Cigularov, K., & Chen, P. (2008, March). *What constitutes a competent mentor in the construction industry?* Paper presented at the 7th International Conference on Occupational Stress & Health, Washington, DC.
  61. Tsai, M.C., Lin, C.H., & Chen, P.Y. (2008, March). *A review of research methods in job stress research*. Paper presented at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
  62. Chen, F. L., Chen, C. M., Hsu, C. C., & Chen, P. Y. (2007, October). *Risk factors of residents' smoking behavior in Tao-Yuan, Taiwan: A multi-level analysis*. Paper presented at the 8th Asia Pacific Conference on Tobacco or Health, Taipei, Taiwan.
  63. Chen, Y. C., Chen, F. L., Chen, P. Y., & Hsu, C. C. (2007, October). *Factors related to worksite second-hand smoking in Taiwan, Tao-Yuan*. Paper presented at the 8th Asia Pacific Conference on Tobacco or Health, Taipei, Taiwan.
  64. Cigularov, K., Smith, A., Chen, P. Y., & Rosecrance, J. C. (2007, September). *Improving safety in the construction industry: a collaborative project with community*. Paper presented at the International Meeting of Young Psychologists, Blagoevgrad, Bulgaria.
  65. Baranczyk, M., Smith, A. E., Wilson, C. L., Sampson, J., & Chen, P. Y. (2007, April). *Work-Family Conflict, social support, and occupational health in construction workers*. Paper presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
  66. Huang, Y.H., Chen, P.Y., Chen, J.C., DeArmond, S., Cigularov, K. & Sablynski, C. J. (2007, April). *Safety climate and shift work on injury: A multi-level analysis*. Paper presented at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
  67. Huang, Y. H., Chen, P. Y., DeArmond, S., & Sablynski, C. (2007, May). *Financial executives' perceptions of workplace safety: A comparison between mid-size and large-size companies*. Paper presented at the XIIIth European Congress of Work and Organizational Psychology, May 9-12, Stockholm, Sweden.
  68. Huang, Y. H., DeArmond, S., & Chen, P. Y. (2007, May). *Financial executives' perceptions of safety performance, safety programs and safety personnel*. Paper presented at the XIIIth European Congress of Work and Organizational Psychology, May 9-12, Stockholm, Sweden.
  69. Cigularov, K. P., Thurber, B. W., Wilson, C., Chen, P. Y., & Stallones, L. (2006, April). *Barriers to utilizing a suicide prevention program*. Paper presented at the annual conference of the American Association of Suicidology, Seattle, WA.
  70. Cigularov, K. P., Thurber, B. W., Wilson, C., Chen, P. Y., & Stallones, L. (2006, April). *Predictors of perceived barriers to help-seeking*. Paper presented at the annual conference of the American Association of Suicidology, Seattle, WA.
  71. Chen, P. Y., Rosecrance, J. , & Hammer, L. B. (2006, April). *Construction safety and work-family balance: A challenge and unexplored frontier*. Paper presented at the National Occupational Research Agenda (NORA) Symposium. Washington, D.C.

72. Chen, P. Y., DeArmond, S., & Krauss, A. D. (2006, March). *Occupational health psychology training at Colorado State University*. Paper presented at the Sixth International Conference on Occupational Stress and Health, Miami, FL.
73. Chen, P. Y., DeArmond, S., Mazurkiewicz, M., Rosecrance, J. C., Krauss, A. D., & Smith, A. (2006, March). *Evidence that safety task behaviors are different from contextual behaviors*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
74. Chen, P. Y., Krauss, A. D., Snyder, L. A., Rosecrance, J. C., DeArmond, S., Mazurkiewicz, M., & Smith, A. (2006, March). *Safety task and contextual behaviors: The jury is still out*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
75. DeArmond, S., Smith, A., Chen, P. Y., Rosecrance, J. C., Krauss, A. D., & Mazurkiewicz, M. (2006, March). *Psychosocial and organizational factors in the construction industry*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
76. James, K., Chen, P. Y., & Smith, C. A. P. (2006, March). *Hazardous-material trucking terrorism prevention: dual-value, human/it interventions*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
77. Krauss, A. D., Chen, P. Y., Snyder, L. A., Finlinson, S., & Huang, Y. H. (2006, March). *Applying the job demand-control-support model to occupational safety*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
78. Krauss, A. D., Mazurkiewicz, M., Chen, P. Y., DeArmond, S., Smith, A., & Rosecrance, J. C. (2006, March). *The development of a mini-measure of safety performance*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
79. Krauss, A. D., Mazurkiewicz, M., Chen, P. Y., DeArmond, S., Smith, A., & Rosecrance, J. C. (2006, March). *Development of a measure of transfer of safety training climate*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
80. Rosecrance, J. C., Chen, P. Y., Krauss, A. D., DeArmond, S., Smith, A., & Mazurkiewicz, M. (2006, March). *Reasons for not reporting work-related injuries among construction workers*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
81. Snyder, L. A., Chen, P. Y., & Vacha-Haase, T. (2006, March). *Underreporting aggressive incidents from geriatric patients by certified nursing assistants*. Paper presented at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
82. Chen, P. Y., Snyder, L. A., Huang, Y. H., & Finlinson, S. (2005, August). *Moderating effect of organizational constraints and supervisory safety support for safety behaviors*. Paper presented at the Second International Commission on Occupational Health (ICOH) International Conference on Psychosocial Factors at Work, Okayama, Japan.
83. Vacha-Haase, T., Chen, P. Y., & Martin, K. L. (2005, August). *A survey of resident aggression toward certified nursing assistants in long term care facilities: Effects of perceived control on care provider report of aggressive incidents and overall well-being*. Paper presented at the annual meeting of the American Psychological Association, Washington, DC.

84. Carmichael, J., Snyder, L. A., Chen, P. Y., Vacha-Haase, T., Stallones, L. (2005, May). *Moderators of the relationships between work-family conflict, turnover intentions and organizational commitment*. Paper presented at the annual meeting of the American Psychological Society, Los Angeles, CA.
85. Cigularov, K. P., Chen, P. Y., Thurber, B. W., & Stallones, L. (2005, May). *Innovative approaches to dealing with practical constraints in evaluating a school-based suicide prevention program*. Paper presented at National Injury Prevention and Control Conference, Denver, CO.
86. Cigularov, K. P., Thurber, B. W., Mazurkiewicz, M. D., Neilson, R. J., Chen, P. Y., & Stallones, L. (2005, April). *An innovative evaluation of suicide prevention*. Paper presented at the annual conference of the American Association of Suicidology, Denver/Broomfield, CO.
87. Huang, Y. H., Ho, M., Smith, G. S., & Chen, P. Y. (2005, April). *Safety climate, employee safety control, and self-reported injury*. Paper presented at the 20<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
88. Anderson, L., Chen, P. Y., Finlinson, S., Krauss, A. D., & Huang, Y. H. (2004, April). *Roles of safety control and supervisory support in work safety*. Paper presented at the 19<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
89. DeArmond, S., Tye, M. G., Chen, P. Y., Kruass, A. D., Rogers, D. A., & Sintek, E. (2004, April). *Age and gender stereotypes with regard to adaptive performance*. Paper presented at the 19<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
90. Huang, Y. H., Shaw, W. S., & Chen, P. Y. (2004, April). *Organizational support and return-to-work policies: associations with post-injury job satisfaction*. Paper presented at the 19<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
91. Kruass, A. D., Chen, P. Y., Finlinson, S., Anderson, L., Huang, Y. H., & Tamanini, K. B. (2004, April). *Occupational safety: The job demand--control model strikes again*. Paper presented at the 19<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
92. Huang, Y. H., Chen, P. Y., Krauss, A. D., & Rogers, D. A. (2003, March). *Safety policies, perceived safety control and supervisor safety support*. Paper presented at the Fifth Interdisciplinary Conference on Occupational Stress and Health conference, Toronto, Canada.
93. Huang, Y. H., Chen, P. Y., Rogers, D. A., & Krauss, A. D. (2003, March). *Part-time versus Full-time: Safety and Job Satisfaction*. Paper presented at the Fifth Interdisciplinary Conference on Occupational Stress and Health conference, Toronto, Canada.
94. Rogers, D. A., Chen, P. Y., Krauss, A. D., Huang, Y. H., & Kroecker, T. (2003, March). *Safety practices: The effects of leader-member exchange, perceived organizational support, and resource availability*. Paper presented at the Fifth Interdisciplinary Conference on Occupational Stress and Health conference, Toronto, Canada.
95. Finlinson, S., Chen, P. Y., Haeggberg, D., & Hanley, R. (2001). *Role of emotional intelligence in leader-member exchange relationship*. Paper presented to the 16<sup>th</sup> annual conference of the Society for Industrial/Organizational Psychology, San Diego, CA.

96. Finlinson, S., Chen, P. Y., Tischner, E. C., Lyle, J., & Popovich, P. M. (2001). *Legal implications of personnel assessment: An analysis of court cases*. Paper presented to the 16<sup>th</sup> annual conference of the Society for Industrial/Organizational Psychology, San Diego, CA.
97. Chen, P. Y., & Pransky, G. (2000, November). *Scientific basis for pre-placement examinations: implications for job applicants with physical disability*. Paper presented at the meeting of the American Public Health Association, Boston, Massachusetts, November, 2000.
98. Chen, P. Y., & Volinn, E. (2000, November). *Utility of job analysis in assessing work-related chronic back pain*. Paper presented at the meeting of the American Public Health Association, Boston, Massachusetts.
99. Haeggberg, D., & Chen, P. Y. (2000, April). *Effects of subordinate ratings on subsequent supervisor ratings: Does anonymity matter?* Paper presented at the meeting of the Society for Industrial and Organizational Psychology, New Orleans, LA.
100. Volinn, E., Yang, W, Chen, P. Y., Chen, X, & Lombardi, D. A. (2000, April). *Potentially concealed characteristics of the U.S. population reporting both chronic back pain and departure from the work force: Implications for treatment*. Paper presented at the Meetings of the International Society for the Study of the Lumbar Spine, Adelaide, Australia.
101. Haeggberg, H., Chen, P. Y., Hanley, R. E., & Finlinson, S. (1999, April). *Can Accountability assure the accuracy of upward appraisals?* Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
102. Hanley, R. P., Popovich, P.M., Chen, P. Y., Finlinson, S., & Haeggberg, D. (1999, April). *The roles of Teamwork-KSAs and general cognitive ability in different teams*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
103. Hanley, R. P., Chen, P. Y., Finlinson, S., & Haeggberg, D. (1999, May). *Development of interactive multimedia computer assisted instruction (IMCAI) programs for distance learning*. Paper presented to the Midwestern Psychological Association, Chicago, IL.
104. Spector, P. E., Chen, P. Y. & O'Connell, B. J. (1999, April). *Impact of pre-employment NA and strains on job stressors and strains*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Atlanta, GA.
105. Brasher, E. E., & Chen, P. Y. (1998, August). *Prediction of job search outcomes: simultaneous examination of job search information, effort, and behaviors*. Paper presented at the meeting of International Association of Applied Psychology, San Francisco, CA.
106. Chen, P. Y., Finlinson, S., Hanley, R., Haeggberg, D., Popovich, P. M., & Brasher, E. E. (1998, May). *Assessment of leader effectiveness: Application of the mental model*. Paper presented at the meeting of Midwestern Psychological Association, Chicago, IL.
107. Chen, P. Y., Haeggberg, H., Finlinson, S., Brasher, E. E., Hanley, R. E., & Popovich, P. M. (1998, April). *Development of job beliefs scale: Implications for job stress research*. Paper presented at the meeting of the Society for Industrial and Organizational Psychology, Dallas, Texas.
108. Popovich, P. M., Chen, P. Y., Graf, L., Hanley, R., Polinko, N., & Vincent, E. (1998, May). *Assessment of the severity of sexual harassment incidents utilizing the BARS*

- technique*. Paper presented at the meeting of Midwestern Psychological Association, Chicago, IL.
109. Segal, D., Gordon, D., & Chen, P. Y. (1998, August). *Development and assessment of interactive multimedia parenting intervention*. Paper presented at the meeting of International Association of Applied Psychology, San Francisco, CA.
  110. Chen, P. Y., Popovich, P. M., & Kogan, M. (1997, August). *Coping, locus of control, and optimism among temporary employees*. Paper presented at the meeting of American Psychological Association, Chicago, IL.
  111. Brasher, E. E., & Chen, P. Y. (1996, April). *The meaning and measurement of job search success*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, San Diego, CA.
  112. Chen, P. Y., Dai, T., Spector, P. E., & Jex, S. M. (1996, April). *Relationship between negative affectivity and positive affectivity: Impacts of judged desirability of scale items and respondents' social desirability*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, San Diego, CA.
  113. Chen, P. Y., & Finlinson, S. (1996, May). *Paradoxical causal relation between negative affectivity and negative mood*. Paper presented at the meeting of Midwestern Psychological Association, Chicago, IL.
  114. Chen, P. Y., Norris, J. K., Mendenhall, M. A., & Hsiung, H. (1996, May). *Conflict styles and dispositions: construct validation*. Paper presented at the meeting of Midwestern Psychological Association, Chicago, IL.
  115. Baydoun, R., Raju, N. S., & Chen, P. Y. (1995, May). *A Monte Carlo investigation of the Type I error rate and power of the Hedges and Olkin Moderator search method*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, Orlando, FL.
  116. Bellarosa, C., & Chen, P. Y. (1995, September). *Effectiveness and practicality of occupational stress management interventions*. Paper presented at the meeting of APA/NIOSH Work, Stress, and Health '95: Creating Healthier Workplace, Washington, D.C.
  117. Chen, P. Y., O'Connell, B. J., & Spector, P. E. (1995, September). *Is mood more important than trait NA in stress research*. Paper presented at the meeting of APA/NIOSH Work, Stress, and Health '95: Creating Healthier Workplace, Washington, D.C.
  118. Raju, N. S., Brand, P. A., & Chen, P. Y. (1995, August). *Determining the significance of correlations corrected for unreliability and range restriction*. Paper presented at the meeting of the Academy of Management, Vancouver, Canada.
  119. Spector, P. E., Van Katwyk, P. T., Brannick, M. T., & Chen, P. Y. (1995, May). *When two factors don't reflect two constructs: How item characteristics can produce artifactual factors*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, Orlando, FL.
  120. Rischall, R., & Chen, P. Y. (1994, April). *Effects of unemployment, complexity, and prestige on turnover-RJP relationship*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, Nashville, TN.
  121. Sandora, L., & Chen, P. Y. (1994, April). *Faking and Corrections For 16PF in Job Applicant Samples*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, Nashville, TN.

122. Chen, P. Y., O'Connell, B. J., & Spector, P. E. (1993, April). *Impact of mood and negative affectivity on stressor-strain relationships*. Paper presented at the meeting of Society for Industrial and Organizational Psychology, San Francisco, CA.
123. Spector, P. E., Jex, S. M., & Chen, P. Y. (1993, June). *Personality traits as predictors of employee job characteristics*. Paper presented at the meeting of the American Psychological Society, Chicago, IL.
124. Chen, P. Y., Spector, P. E., & Jex, S. M. (1992, November). *Effects of manipulated job stressors and job attitude on perceived job conditions: A simulation*. Paper presented at the meeting of APA/NIOSH Stress in the 90's: A Changing workforce in a changing workplace, Washington, D.C.

#### *SYMPOSIA, PANEL DISCUSSION, WORKSHOP, AND OTHER FORUMS*

1. Cigularov, K. P., Kaufman, B. R., Bjornberg, N., Johnson, S. K., Hoffmeister, K., & Chen, P. Y. (2017, April). Challenges in administering and evaluating a construction safety leadership training. In T. Bauerle & A. K. McGonagle (Co-chairs), *From challenges to solutions: Research and practice in workplace safety*. Alternative session presented at the 32<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
2. Chen, P. Y., & Cigularov, K. P. (2014, April). In AD Krauss (Chair). *Exploring the unique safety experiences of contractor employees*. Panel discussion conducted at the 28th Annual Conference of the Society for Industrial and Organizational Psychology, Hawaii.
3. Chen, P. Y., Li, Y., & Cigularov, K. P. (2014, April). Hidden occupational fatalities in the construction industry. In LE Tetrick and C Ott-Holland (Chairs). *Making wellness work: Strategies for facilitating employee health*. Symposium conducted at the 28th Annual Conference of the Society for Industrial and Organizational Psychology, Hawaii.
4. Cigularov, K. P., Sawhney, G., Chen, P. Y., Tomazic, R., Henry, K., Kaufman, B., & Li, Y. (2013, April). School safety and work-family conflict: The role of transformational leaders. In KP Cigularov and JL Barnes-Farrell (Chairs). *Time to focus on context: Work-life issues in educational settings*. Symposium conducted at the 27<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Houston, Texas.
5. Cigularov, K. P., & Chen, P. Y. (2012, April). Chairs, *The role of supervisors and leaders in managing work-family conflict*. Symposium conducted at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
6. Cigularov, K. P., Hoffmeister, K., Chen, P. Y., Gibbons, A., Johnson, S., & Rosecrance, J. (2012 April). Buffering roles of supervisory safety support. In KP Cigularov and PY Chen (Chairs). *The role of supervisors and leaders in managing work-family conflict*. Symposium conducted at the 26th Annual Conference of the Society for Industrial and Organizational Psychology, San Diego, CA.
7. Chen, P. Y. (201, May). Put safety climate into practice: Are we ready? In T. Scharf (Chair), *Safety climate research, intervention, and training: Establishing a five-year agenda*. Panel discussion at the 9th International conference on occupational stress & health, Orlando, FL.
8. Konstantin P. Cigularov, K. P., Krauss, A. D., Watson, J. B., & Chen, P. Y., & Rosecrance, J. (2011, May). Multi-level investigation of the effects of safety communication and training transfer climate on construction safety. In E Eatough and C Chang (Chairs),

- Antecedents to safety: Findings from high stakes industries.* Symposium conducted at the 9th International Conference on Occupational Stress & Health, Orlando, Florida.
9. Chen, P.Y. & Hoffmeister, K. (2011, April). Buffering roles of supervisory safety support. In S DeArmond and G Adams (Chairs). *Occupational stress and safety: Products of a research collision.* Symposium conducted at the 25<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
  10. Chen, P. Y. (2010, May). Etiology of safety climate. In S Schneider (Chair), *Safety culture in construction: What is it? How can it be measured and improved?* American Industrial Hygiene Conference and Expo, Denver, CO.
  11. Cigularov, K. P., & Chen, P. Y. (2010, April). Chairs, *Organizational assessment and development in construction safety and health.* Symposium conducted at the 24<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
  12. Cigularov, K. P., Chen, P. Y., & Stallones, L. (2010, April). Safety climate and error communication: Perspectives from young farm workers. In KP Cigularov (Chair), *30 years of safety climate research: evidence from high-risk industries.* Symposium conducted at the 24<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
  13. Sampson, J., & Chen, P. Y. (2010, April). Identification of an organization's developmental need. In KP Cigularov and PY Chen (Chairs), *Organizational assessment and development in construction safety and health.* Symposium conducted at the 24<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Atlanta, GA.
  14. Gardner, P.C., Adams, S.L., Ermann, E.D., Sawhney, G., Shtivelband, A., Chen, P.Y., Gittleman, J., Haile, E., & Cigularov, KP (2009, November). Occupational health and safety on a large construction site: A qualitative approach. In A. D. Krauss (Chair), *Safety climate methods and models.* Symposium conducted at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
  15. Cigularov, K. P., Gittleman, J. L., Chen, P. Y., Haile, E., Gardner, P., & Gillen, M. (2009, November). Measurement invariance of a safety climate measure across Caucasian and Hispanic construction workers. In VJ Magley (Chair), *Methodology in occupational health research, Part 2: Stepping forward into new methods.* Symposium conducted at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
  16. Cigularov, K. P., Smith, A., Chen, P. Y., Barsotti, A., Adams, S. L., & Rosecrance, J. (2009, November). Effects of general and safety-specific leader practices on construction workers' safety performance. In KP Cigularov (Chair), *Why and how is leadership important to safety?* Symposium conducted at the 8<sup>th</sup> International Conference on Occupational Stress & Health, San Juan, Puerto Rico.
  17. Chen, P. Y., & Smith, A. (2009, April). Chairs, *Closing the gap between research discovery and service delivery.* Symposium conducted at the 24<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, New Orleans, LA.
  18. Chen, P. Y. (2008, April). Chair, Thursday theme: *Individual-Organizational Health.* Symposium conducted at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
  19. Cigularov, K., Chen, P. Y., & Smith, A. (2008, April). Safety training transfer climate and communication in predicting injury reports. In JW Grosch (Chair), *Occupation/industry*

- focused studies of safety climate*. Symposium conducted at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
20. Huang, Y. H., Chen, P. Y., & DeArmond, S. (2008, April). Industry type and injury risk: The role of safety climate: In JW Grosch (Chair), *Occupation/industry focused studies of safety climate*. Symposium conducted at the 23<sup>rd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, San Francisco, CA.
  21. Chen, P. Y. (2008, March). Chair, *New developments in the conceptualization of safety climate*. Symposium conducted at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
  22. Smith, A., Cigularov, K., Wilson, C., & Chen, P. Y. (2008, March). Project Safe Talk: Soft Skills for Hard Hats. In YH Huang (Chair), *Interventions to improve safety climate and safety behaviors*. Symposium conducted at the 7th International Conference on Occupational Stress & Health, Washington, DC, USA.
  23. Chen, P. Y., Rosecrance, J., Smith, A., & Cigularov, K. (2008, February). New Tools for Hard Hats: Psychology of Safety. *Lessons learned about training*. Panel discussion conducted at 18th Annual Construction Safety Conference, Chicago, IL.
  24. DeArmond, S., Chen, P. Y., & Vacha-Haase, T. (2007, April). Workplace sleepiness in the long-term care industry: The role of resident aggression. In AD Krauss (Chair), *OHP challenges facing direct-care workers in long-term care*. Symposium conducted at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
  25. DeArmond, S., Chen, P. Y., & Vacha-Haase, T. (2007, April). The safety of Certified Nursing Assistants: The role of sleepiness. In CJL Cunningham & SM Jex (Chairs), *Understanding dirty jobs: I-O and OHP research at work*. Symposium conducted at the 22nd Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
  26. Smith, A. E., Baranczyk, M., Chen, P. Y., & Wilson, C. L. (2007, April). Stressing protocol: Truly capturing the focus group. GR Hernandez-Broome, (Chair). *Let's focus on focus groups: Best practices and case studies*. Practitioner forum presented at the 22<sup>nd</sup> Annual Conference of the Society for Industrial and Organizational Psychology, New York, NY.
  27. DeArmond, S., & Chen, P. Y. (2006, August). Chairs, *Occupational safety outcomes: Individual and organizational level predictors*. Symposium conducted at the 114<sup>th</sup> Annual Convention of the American Psychological Association, New Orleans, LA.
  28. Chen, P. Y., Rosecrance, J. C., & Spector, P. E. (2006, March). Four Recurring Challenges in Occupation Health Research. VJ Magley (Chair). *Methodological and conceptual challenges in occupational health research*. Symposium conducted at The Sixth International Conference on Occupational Stress and Health, Miami, FL.
  29. Tye, M., & Chen, P. Y. (2006, May). Selection of expatriates: Decision-making models of human resources professionals. In K Harkcom, (Chair), *The expatriate lifecycle: insights from selection to repatriation*. Symposium conducted at the 21<sup>st</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Dallas, TX.
  30. Safety Management Applied Research Team (2006, Feb). *Worklife and Beyond*. Donald Dunn Memorial Safety Seminar, Tualatin, OR.
  31. James, K., Chen, P. Y., & Summer, L. (2005, April). Manager's mental maps of health and work. In K James and PY Chen (Chairs), *Occupational health psychology: Developmental*



- trends, current directions, future vision.* Symposium conducted at the 20<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Los Angeles, CA.
32. Chen, P. Y., Krauss, A. D., & DeArmond, S. (2003, March). Occupational health psychology at Colorado State University. In LB Hammer and LE Tetrick (Chairs), *Occupational health psychology in the US: Training and industry perspectives.* Symposium conducted at the Fifth Interdisciplinary Conference on Occupational Stress and Health conference, Toronto, Canada.
  33. Hastey, K. C., Heggstad, E. D., & Chen, P. Y. (2003, April). Differential Effects of Faking on the Validity of Noncognitive Measures. In ED Heggstad & KC Hastey (Chairs), *Faking as more than error: Causes, consequences, and identification.* Symposium conducted at the 18<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
  34. Chen, P. Y. (1998, August). *Application of interactive multimedia in parenting intervention.* Workshop conducted at the meeting of International Association of Applied Psychology, San Francisco, CA.
  35. Chen, P. Y. (1998, August). Chair, *The role of negative affectivity in reports of job stressors and strains: Measures and mechanisms.* Symposium conducted at the meeting of International Association of Applied Psychology, San Francisco, CA.
  36. Finlinson, S., Brasher, E. E., Chen, P. Y., Haeggberg, H., Hanley, R. E., Vancouver, J. B. (1998, April). *Using interactive multimedia software on the web for I/O applications.* Master tutorial conducted at the meeting of the Society for Industrial and Organizational Psychology, Dallas, Texas.
  37. Chen, P. Y., Popovich, P. M., & Kogan, M. (1997, April). Cyclical termination: Do social support and disposition make differences? In J Schenz (Chair), *Understanding the role of social support in the process of work stress: The missing links.* Symposium conducted at the meeting of the Society for Industrial and Organizational Psychology, St. Louis, MO.
  38. Chen, P. Y. (1996, August). Chair, *Method for longitudinal research.* Symposium conducted at the meeting of Academy of Management, Cincinnati, OH.
  39. Raju, N. S., Brand, P. A., & Chen, P. Y. (1996, April). Testing for the significance of corrected correlation. In MJ Burke (Chair), *Quantitative issues in personnel selection research and practice.* Symposium conducted at the meeting of Society for Industrial and Organizational Psychology, San Diego, CA.
  40. Chen, P. Y. (1995, May). Trained to be a competent reviewer: A neglected but critical issue. In PY Chen (Chair), *Trained to be a competent reviewer: A neglected but critical issue.* Panel discussion conducted at the meeting of Society for Industrial and Organizational Psychology, Orlando, FL.
  41. Spector, P. E., Van Katwyk, P. T., Brannick, M. T., & Chen, P. Y. (1994, August). When two factors don't reflect two constructs: How item characteristics can produce artifactual factors. In J Phillips (Chair). *Some problems and innovative solutions in structural equations modeling used for management theory building.* Symposium conducted at the meeting of Academy of Management, Dallas, TX.
  42. Spector, P. E., Chen, P. Y., & Van Katwyk, P. T. (1994, March). When two factors don't reflect two constructs. In JR Edwards (Chair), *Measurement of core constructs in organizational stress research.* Symposium conducted at the meeting of the Academy of Management Research Methods Division Conference on Causal Modeling.

43. Chen, P. Y., O'Connell, B. J., & Spector, P. E. (1993, June). The impact of negative affectivity and negative mood on relationships between perceived job conditions and reactions: An Extension and comparison. In I Schonfeld (Chair), *The intersection of occupational stress and personality research: Negative affectivity*. Symposium conducted at the meeting of the American Psychological Society, Chicago, IL.
44. Jex, S. M., Beehr, T. A., Heinisch, D. A., & Chen, P. Y. (1993, April). Method variance in organizational stress research. In CS Smith (Chair), *Method variance: Investigation of the problem and potential solutions*. Symposium conducted at the meeting of Society for Industrial and Organizational Psychology, San Francisco, CA.

#### *INVITED SPEECH*

1. Chen, P. Y. (2015, May). Science of Team Science: Interdisciplinary Research and Practice in Humanities and the Social Sciences. Fu-Jen University, Taiwan.
2. Chen, P. Y. (2015, March). Lessons learned along one of my OHP journeys: Suicide prevention. Clemson University.
3. Chen, P. Y. (2013, August). Hidden occupational fatalities in the Construction Industry. Central Queensland University, Adelaide, Australia.
4. Chen, P. Y. (2013, June). Suicide prevention. Shanghai Ocean University, Shanghai, China.
5. Chen, P. Y. (2012, November). Mental health disparity among agriculture workers. Renmin University of China, Beijing, China.
6. Chen, P. Y. (2012, November). Safety and health management: Beyond design and regulation. Sun Yat-sen University, China.
7. Chen, P. Y. (2012, October). Effectiveness and beyond: Lessons learned from Project Safety Net. The Annual National Suicide Prevention Conference, Sydney, Australia
8. Chen, P. Y. (2012, September). Hidden occupational fatalities: What can HR professionals do? ASHRR Soriee, Adelaide, Australia.
9. Chen, P. Y. (2012, August). Uncovering hidden occupational fatalities: Occupational suicide. Australian Redundancy Funds Conference, Adelaide, Australia.
10. Chen, P. Y. (2012, May). Building a healthy workplace. Knowledge Works public lecture series, University of South Australia, Adelaide, Australia.
11. Chen, P. Y. (2012, April). Uncovering hidden occupational fatalities: Occupational suicide. Griffith University, Brisbane, Australia.
12. Chen, P. Y. (2011, September). Unfolding hidden occupational fatalities. 2011 Michigan State University Symposium on Multicultural Psychology: Occupational Health Disparities Among Racial and Ethnic Minority Groups, East Lansing, MI.
13. Chen, P. Y. (2011, June). (Every) Things you need to know in submitting scientific writings. Klagenfurt University, Austria.
14. Chen, P. Y. (2010, September). Occupational health psychology. University of Valencia, Spain.
15. Chen, P. Y. (2010, September). Occupational safety: Beyond prevention through design. The 16<sup>th</sup> annual fall technical conference, the American Industrial Hygiene Association (Rocky Mountain Section) and the American Society of Safety Engineers (Colorado Chapter), Denver, Colorado.

16. Chen, P. Y. (2010, August). *How to make our dreams come true: Successful programs start with sound logic*. Injury, Suicide and Violence Prevention Conference for Colorado, Vail, Colorado.
17. Chen, P. Y. (2010, March). *Occupational safety: Beyond prevention through design*. Interdisciplinary ERC Student Association, Spring Scholarly Symposia, University of South Florida, Tampa, FL.
18. Chen, P. Y. (2009, January). *Occupational Safety and Health: Perspectives in Occupational Health Psychology*. Rocky Mountain Academy for Occupational and Environmental Medicine Annual Conference, Denver, Colorado.
19. Chen, P. Y. (2008, July). Psychology of construction safety: Applications of the organization of work model and organization dissemination model. The NIOSH Office of the Director Science Seminar Series, Atlanta, GA.
20. Chen, P. Y. (2008, September). *Why do we collaborate? Fad or Realty (Pressure?)* Mountain and Plains Education and Research Center, Fort Collins, Colorado.
21. Sampson, J. M., Maertens, J. A., & Chen, P. Y. (2008, July). *Occupational health psychology: What can it offer occupational health and safety?* American Industrial Hygiene: Rocky Mountain Section.
22. Chen, P. Y. (2008, July). *Psychology of construction safety: Applications of the organization of work model and organization dissemination model*. The NIOSH Office of the Director Science Seminar Series.
23. Chen, P. Y. (2008, June). *Occupational health psychology and interdisciplinary collaboration*. Asia University, Taiwan
24. Chen, P. Y. (2008, May). *Applications of occupational health psychology in medical practices and research*. School of Medicine, Ohio State University.
25. Maertens, J. A., & Chen, P. Y. (2008, May). How to Change and Maintain Behavior: Case Studies. Voluntary Protection Program Participants' Association, Denver, Colorado.
26. Chen, P. Y. (2008, February). *What can occupational health psychology offer medical professionals?* Regional Issues in Occupational and Environmental Health: New Tools for Your Tool Kit, University of New Mexico School of Medicine, Office of Continuing Medical Education, New Mexico.
27. Chen, P. Y. (2007, May). *Interdisciplinary collaboration: Research, education, and practice*. Fu-Jen University, Taiwan
28. Chen, P. Y. (2006, October). *How can we increase safety behaviors?* Invited Speech to Chemistry Division at Los Alamos National Laboratory, Los Alamos, New Mexico.
29. Chen, P. Y. (2004, November). *Distinction between contextual safety behaviors and task safety behaviors: The jury is still out*. Keynote speaker at the annual conference of European Academy of Occupational Health Psychology, Porto, Portugal.

#### *GRADUATE AND UNDERGRADUATE COURSES*

Statistics, Psychometrics, Research Methods, Occupational Health Psychology, Performance Management, Personnel Psychology, Occupational Safety and Health Management, Training and Development, Human Resources Management, Organizational Behaviors, Leadership and Change Management