## Resources for Undergraduate Students

Professional Development – Learn more about Diversity, Equity, and Inclusion topics

Title (with link)	Description
National Research Mentoring Network	Mentoring network connecting mentees with mentors of similar biomedical (psych included) disciplines.
	Online Quiz to assess personally held biases. Utilizes a Implicit Association Task (IAT) to asses implicit bias.
The History You Weren't Taught	This class will inform, contextualize and challenge viewers to rethink the notions of race and racism, while reconciling gaps in traditional education about U.S. history and offer tools and techniques to empower change in our own lives. Gain a foundational understanding of the history of white supremacy and discover a path forward through the limitless capacity and resilience of Black love.
Ableism: Disability and Higher	This book brings together disability studies and institutional critique to recognize the ways that disability is composed in and by higher education, and rewrites the spaces, times, and economies of disability in higher education.
Foundation's 2022	This video of a recent talk supported by the NSF shows "Trends in U.S. faculty hiring and retention from ten years of data: a study of prestige, diversity and inequality"

Professional Opportunities – Find ways to support you and your research

Title (with link)	Description
Diversity Scholarships for Academic Enrichment	Auburn's College of Liberal Arts offers diversity scholarships for academic enrichment. Applications are due August 1, November 1, and April 1. See more here: <a href="https://cla.auburn.edu/student-services/cla-scholarships/">https://cla.auburn.edu/student-services/cla-scholarships/</a>
Auburn Research Student Symposium	This is an event hosted in the Spring semester that showcases student research at Auburn
<u>Undergraduate Research Fellowship</u> <u>Program</u>	Fellowships offered through Auburn University Office of Undergraduate Research
Honors College Research Fellowship	Offers support to Honors College students for research and research-related travel.
PIVOT	A database for searching for awards, scholarships, and other funding opportunities
2022 GSC Essay Competition Addressing The Legacy of White	This writing competition aims to inspire students to explore psychology's enduring legacy of

	White Supremacy and Western dominance in the field of psychology.
	This is a competition for graduate and undergraduate students through SPSSI.
Society for Personality and Social Psychology's Social-Personality Undergraduate Research (SPUR) Program	The Social-Personality Undergraduate Research (SPUR) Program was originally created as a summer research internship for students interested in pursuing a graduate degree in social-personality psychology and has now been expanded beyond the summer to provide opportunities for research experiences for students from historically underrepresented racial backgrounds.
Society for Personality and Social Psychology's Peer Advising Program	This program pairs students with older students who act as peer advisors to assist them
APSSC Online Funding Database	The APSSC Online Funding Database provides APS Student Affiliates with information about grants and fellowships available to undergraduate, graduate, and post-doctoral students in psychological science.
APA's Undergraduate Research Opportunities & Internships	The American Psychological Association's list of undergraduate research opportunities and internships
NSF's Research Experiences for Undergraduates (REUs)	Use this database to search for undergraduate research experiences for social, behavioral, and economic sciences
Conference	The Diversifying Scholarship Research Conference features research by undergraduates, graduate students, and faculty on topics of <b>diversity</b> , <b>inequality</b> , <b>bias</b> , <b>and inclusivity</b> . The goal of the conference is to highlight research on marginalized topics and promote diversity in scholarly endeavors. For the 2023 Conference, submissions are due March 3 <sup>rd</sup> , and the virtual conference will be held April 21 (registration is free).
Increasing Women in Neuroscience (IWiN) Courses & Toolkit	The Society for Neuroscience supports women in neuroscience through a number of events and opportunities
NYU Virtual Internship	Considering a PhD in social or developmental psychology, cognition, or perception? Join the New York University Psychology Department for their Virtual Research Program. We aim to offer insights on research and the application

process for traditionally underrepresented
individuals.

## Graduate School Resources – Learn about getting into grad school

Title (with link)	Description
<u>SCOPE</u>	SCOPE aims to improve the recruitment and retention of undergraduate students who identify with a historically excluded racial and/or ethnic group into graduate programs in psychology through culturally responsive mentoring. The SCOPE program is <b>FREE</b> for all participants.
Mitch's Uncensored Advice for Applying to Graduate School in Clinical Psychology	A realistic guide to applying to graduate school in clinical psychology
Getting into Psych Grad School – A Panel for BIPOC students	Graduate school panel with Mitch Prinstein, Dr. Carter, Dr. Malone, Dr. Cooper, Ms. Baker, & Dr. Chapman
Society for Personality and Social Psychology's Roadmap to Graduate School	This page helps students prepare for each aspect of applying to graduate schools
Society for Personality and Social Psychology's Personal Statement Review Program	This program through SPSP will review and give detailed feedback for students' personal statements for graduate applications (for student members of SPSP)
SIOP's Graduate Program Database for I-O Psychology and Related Fields	The Society for Industrial and Organizational Psychology's database for I-O psychology programs

## Mental Health Resources – Support your own mental health and wellbeing

Title (with link)	Description
BIPOC Flyer	Flyer with information and resources for BIPOC students
BIPOC PAMPHLET	Pamphlet with information and resources for BIPOC students
Surviving and Resisting Hate	10 tips for surviving and resisting hate as an individual of color

Balanced Black Girl	A blog discussing mental health; includes a Community Healing Guide
The Hey Girl Podcast	A podcast discussing mental health
Therapy for Black Girls	A webpage to help find a therapist to support diverse cultural needs (also includes a blog and podcast)
Counseling	The Voice of Counseling is a Vodcast series for the professional counseling community that showcases essential issues relevant to advocacy, racial justice, and how counselors help to competently create equity in the lives of our clients, students, and the world.

# Research Resources/Research About Diversity – Want more? Try these articles

Title (with link)	Description
BIPOC-authored Psych Papers	Google sheets database of published research across multiple psychology disciplines all authored by BIPOC researchers
Racism and Psychological and Emotional Injury	Discusses psychological and emotional effects of racism on people of Color. Promotes a model to be used to understand, recognize, and assess race-based traumatic stress.
Language Matters: Considering Microaggressions in Science	Article considers microaggressions (what they are, how they present in science fields, why they matter, strategies to improve, and areas of future research)
The essence of innocence: consequences of dehumanizing Black children	Article tests age of children of varying races/ethnicities and justice system consequences
Seeing black: race, crime, and visual processing	Article discussing visual processing and how it affects our perceptions of race and crime
Perspectives Journal: Racial Microaggressions	Perspectives on Psychological Science 2021 Journal Edition focused on Racial Microaggression. *This is a box note with multiple articles about Racial Microaggressions*
Language influences mass opinion toward gender and LGBT equality	Research article providing evidence for the use of gender- neutral pronouns as a way to reduce bias in favor of traditional gender roles/categories and improving attitudes toward women and LGBTQ+ individuals.
The Future of Women in Psychological Sciences	Considers women's advancement in psychological science as it relates to career advancement, financial compensation, service assignment and practices, lifestyle roles and workfamily conflict, gender biases, holding positions of power, intersectionality, harassment and incivility, agency, selfesteem, and self-promotion, and lack of belonging.

Racial inequity in psychological research	Considers 26,000 empirical articles and their acknowledgement of race. Authors argue that systemic inequality exists and makes recommendations for journals and authors.
The Brilliance Trap	Fields that prize brilliance are likely to be less diverse in gender and racial makeup. Individuals may subconsciously interpret a field's emphasis on brilliance as a subtle "keep out" sign.
Adverse racial climates in academia	Describes empirically-supported actions departments can employ to improve the racial climate.
Peer pressure against prejudice	Experimental study with high school students considering peer influences on intergroup prejudice.
Decolonizing Psychological Science Psychosocial Accompaniment	Essay considering decolonizing psychological sciences through the consideration of psychosocial accompaniment.
	A paper discussing how a transnational feminist psychology illuminates sustainable ways of being that are consistent with broader liberation of humanity in general.

#### What can you do?

- <u>Get involved!</u> Our department is always looking for engaged students regardless of background.
- Ask! Connect with your professors and other people in our department that you meet and ask about what they're doing to support diversity and inclusion goals.
- Meet with your Diversity and Inclusion committee members and see how to shape our department!

#### Try it for yourself!

Here are activities you can try to see how your readings for classes incorporate diverse research and authors.

- Diverse Authors and Voices
  - First, read this article, <u>Psychology must grapple with whiteness</u> by Jessica Remedios, Ph. D. at Tufts University
  - Then, try this activity with one of your readings from class
    - You can also find copies of the <u>Template</u> and <u>Instructions</u> here
  - o What did you find?
- Strengthen Our Reflexes
  - To strengthen our reflexes in evaluating past and current research, try <u>this</u> activity